

The Pentecostal Assemblies of Canada (PAOC) MINISTRY REFERENCE

(Please copy as needed)

Applicant's Name:										
Reference Name:										
Reference Email:										
Reference Phone:										
The above applicant is applying for ministerial credentials with The Pentecostal Assemblies of Canada. We understand you are acquainted with the applicant and able to express a trustworthy opinion regarding the applicant's qualifications to fill the sacred trust of a minister of the Gospel. We value your judgement and appreciate your cooperation. Thank you for taking the time to complete this form as fully as possible and to return it to the district office that the applicant is applying to (the applicant can confirm the mailing address). The authorization and release signatures of the applicant and spouse are on file at the district office. These guarantee that the applicant will not be aware of your response.										
1. a. How well do you know the applicant? Friend										
b. Are you related to the applicant?										
c. How long have you known the applicant?										
d. Date of last meaningful contact:										
2. How frequently does the applicant attend church? Regularly Occasionally Seldom Don't know										
3. In your opinion, does the applicant actively participate in the life of the church? ☐ Always ☐ Often ☐ Seldom ☐ Never ☐ Don't know										
4. How would you describe the applicant's marriage? ☐ Very well adjusted ☐ Well adjusted ☐ Adjusted ☐ Strained ☐ Very strained ☐ Don't know ☐ N/A										
5. How well does the applicant disciple their children? ☐ Very capable ☐ Capable ☐ Average ☐ Poor ☐ Very poor ☐ Don't know ☐ N/A										
6. Based on your personal interactions, how would you describe the applicant in the following areas?										
Able to inspire of Capable Dependable Loyal Organized Patient Personal Maturi Spiritual Maturit Teachable	1	2	3	4	Not Ver 5	ry Don't know				
7. a. Was the applicant's call into ministry evident to you? Yes No Don't know b. If yes, how?										
8. Click on the Abrasive Considerate Honest Motivated Self-Centered	words below which anxious Controlling Impatient Negative Socially Awkward	you believe accura Argumentative Dismissive Impulsive Outspoken Stubborn	itely de	calm Calm Driven Insecure Persistent Studious	icant: Caring Friendly Intentional Quiet Tactful	Compassionate Gentle Kind Sarcastic Trustworthy				

9. Based on your knowledge of the a	applicant, rate their abi Average		idences:							
10. Would you, without hesitation, recommend that the applicant be granted credentials for ministry? ☐ Yes ☐ With reservation* ☐ No* ☐ Don't know *Please attach additional comments if you select "With Reservation" or "No."										
Please remember to sign & date the bottom of this reference form.										
INFORMATION RELATIVE TO APPLICANT'S SPOUSE (if applicable)										
•	_									
11. a. How well do you know the applicant's spouse? ☐ Friend ☐ Acquaintance ☐ Pastorally ☐ Professionally b. Are you related to the applicant's spouse? ☐ Yes ☐ No										
12. How frequently does the spouse attend church? Regularly Occasionally Seldom Don't know										
13. In your opinion, does the spouse actively participate in the life of the church? ☐ Always ☐ Often ☐ Seldom ☐ Never ☐ Don't know										
14. How well does the spouse disciple their children? ☐ Very capable ☐ Capable ☐ Average ☐ Poor ☐ Very poor ☐ Don't know ☐ N/A										
15. Based on your personal interactions, how would you describe the spouse in the following areas?										
Able to inspire others 1	2	4	Not Ver 5	y Don't know						
16. Click on the words below which you believe accurately describe the applicant's spouse:										
Abrasive Anxious Considerate Controlling Honest Impatient Motivated Negative Self-Centered Socially Awkward	Argumentative Dismissive Impulsive Outspoken Stubborn	Calm Driven Insecure Persistent Studious	Caring Friendly Intentional Quiet Tactful	Compassionate Gentle Kind Sarcastic Trustworthy						
17. Based on your knowledge of the applicant's spouse, rate their ability to keep confidences: ☐ Very good ☐ Good ☐ Average ☐ Poor ☐ Very poor ☐ Don't know										
For any further comments, please attach additional pages.										
Signed:		Dated:								
This form is to be returned to the district office directly.										

Revised 17 Oct 2024